



**LEWIS NCUBE TICKET**  
**2018 ACC BOARD ELECTIONS**

**MANIFESTO**

**EMPOWERMENT & SUSTAINABILITY**  
for  
**African Chess Development**

# LEWIS NCUBE TICKET MEMBERS



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1. *President, Lewis Ncube*
2. *Deputy President, GM Slim Bouaziz*
3. *General Secretary, Kezzie Msukwa*
4. *Vice President, Benard Wanjala*
5. *Vice President, Tshepiso Lopang*
6. *Treasurer, Ansumana Kamara*

# THE AFRICAN CHESS CONFEDERATION

The African Chess Confederation (ACC) is the continental administrative affiliate to the World Chess Federation (FIDE) representing Africa.

The current guiding statutes of the organization were approved in the Moroccan city of Agadir on November 4, 1999.

The first amendment to the statutes was approved on October 5, 2013 during the 84th FIDE Congress in the Estonian city of Tallinn.

The second amendment to the statutes of the African Chess Confederation was approved during the 2018 Extraordinary General Assembly held in Sousse, Tunisia on January 21, 2018.

The aims of the African Chess Confederation, as provided in the statutes, are as follows: -

- i) To popularize, develop and promote Chess in Africa;
- ii) To protect and defend the interests of its Members;
- iii) To represent its Members before FIDE and other international organizations;
- iv) To adopt rules and regulations for the Continental competitions, in accordance with FIDE rules and regulations;
- v) To organize Continental championships under the auspices of FIDE;
- vi) To establish and develop friendly cooperation between its Members and with the other Continental Chess Organizations.

# PROFILES OF THE LEWIS NCUBE TICKET MEMBERS



*President, Lewis Ncube*

**Born** on February 22, 1958 in Lusaka, Zambia.

**Education:** Bachelor of Science Degree in Chemical Engineering from the University of Manchester in the United Kingdom.

Postgraduate qualifications in the petroleum and energy sectors from IAFE ENI Castel Gandolfo in Rome, Italy and the College of Petroleum and Energy Studies in London, United Kingdom.

## CHESS ADMINISTRATION HISTORY

- President of the Chess Federation of Zambia (2000-2006), (2010-2013)
- Zonal President of FIDE Zone 4.3 (2002-2006)
- Member of the Chess in Schools Committee (2002-2006)
- Member of the Committee for Assistance to Chess Developing Countries (CAC-DEC) (2002-2006)
- FIDE International Organizer since 2012
- Vice President of the World Chess Federation (FIDE) (2006-2014)
- Continental President for Africa (2014 -2018)

## PROFESSIONAL CAREER HISTORY

After graduating as a Chemical Engineer, Lewis started his working life as a Process Engineer in the Zambia Consolidated Copper Mines Limited; the leading copper mining company in Zambia at the time, then jointly owned by the Zambian Government and Anglo American Corporation.

Rising to head the Solvent Extraction Unit of the major division of company's operations, he was instrumental in making chess development one of the priority

areas of the firm's Corporate Social Responsibility areas under the Community Services Department.

Lewis later joined the Zambian subsidiary of the international oil marketing company, Agip Petroli; the Refining and Marketing Division of the Italian energy conglomerate, ENI.

Rising from the position of Lubricants Engineer to heading the Marketing and Distribution Department of the Company, Lewis eventually ended up as a Management Consultant at the Head Office.

Lewis has over 25 years' experience in technical, commercial and administrative competence in the petroleum and energy sectors at senior executive level.

## **CHESS PLAYING AND ADMINISTRATION CAREER**

Lewis started playing chess at the relatively late age of 14 and developed quickly such that by the age of 17 he was one of the country's top junior chess players.

After taking over the reins of the Presidency of the Chess Federation of Zambia in 2000, he built a young dynamic team that pre-

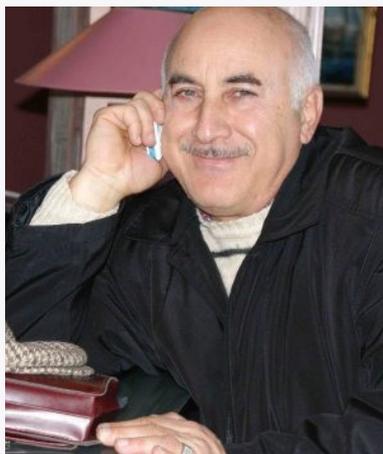
sided over the most successful period in Zambian chess history.

Lewis has over forty year's involvement in chess; starting off as a national junior player in his home country through to playing overseas and ending up as a sponsor and chess organizer.

After serving out his second four-year term as Vice President of the World Chess Federation (FIDE), Lewis took over as Continental President for Africa during the 2014 FIDE elections in Tromsø, Norway.

Throughout his tenure as FIDE Vice President and African Chess Confederation President, Lewis has travelled extensively throughout Africa consulting with other African chess organisers and federations.

He currently combines his chess organizing responsibilities with running his own energy consulting firm and is Chief Executive and founding partner in the commodity trading company, Synergy Commodities Zambia Limited and Team Leader of the renewable energy start-up company, Synergy Ventures International Limited.



*Deputy President, GM Slim Bouaziz*

**Born** on April 16, 1950 in Tunis, Tunisia.

**Education:** A journalist by training, Slim has been writing for the newspapers of the Tunisian government since 1972.

## **PROFESSIONAL CAREER**

Slim is currently the technical advisor in charge of the sports journalists' department.

He is a founding director of the Chess Magazine 16 versus 16 and has been a member of the Copenhagen based International Chess Press Association since 1978.

Slim has also worked as Administrator Councillor and Deputy Director in the Tunisian Ministry of Youth, Sport and Education.

## **CHESS PLAYING AND ADMINISTRATION CAREER**

Grandmaster Slim Bouaziz is a living legend of African chess.

Slim became the first African and Arab player to attain the title of International Grandmaster in 1993.

He has dedicated his life to chess and has trained and mentored many Tunisian players ranging from youth, senior men and women's teams.

Slim has participated in a multitude of international chess tournaments representing the African continent with pride and dignity.

He has won the Tunisian National Championship a record twelve times and also won many tournament championships titles at home and abroad.

Since 2014 he has been a FIDE Trainer and Lecturer and also holds the title of International Organizer as well as National Arbiter.

Slim is currently the Technical Director of the Tunisian Chess Federation.



*General Secretary, Kezzie Msukwa*

**Born** on February 15, 1966 in Chitipa, Malawi

**Education:** Kezzie obtained his Bachelor of Science in Electrical Engineering from the University of Malawi before proceeding for his Master's Degree in Water Resources Management from the IHE Delft Institute for Water Education in the Netherlands.

Kezzie also has several professional certificates in other related fields with training in Denmark, Ghana, Uganda and South Africa

### **PROFESSIONAL CAREER**

Kezzie worked in senior management positions in the water sector before joining frontline politics where he was elected Member of the Malawi Parliament (2009-14).

Whilst in Parliament he was elected and served three consecutive terms as Chairperson of the legal affairs committee of Parliament.

Kezzie was delegation leader for Members of Parliament to the Parliaments of South Africa and Zimbabwe and led other assignments to United States, Zambia and Tanzania.

### **CHESS PLAYING AND ADMINISTRATION CAREER**

Kezzie has been in chess for 36 years both as a player and administrator.

- School team member 1982
- Captain University College Team
- Chairman University Chess Club
- National Champion 1991
- President of Malawi Chess Federation (2004-18)
- FIDE Zone 4.3 President (2014-18)
- Member of the FIDE Development Commission (2014-18)
- Member of the FIDE Chess in Schools Commissions (2010-14)
- FIDE International Arbiter since 2017
- Kezzie has served in the following sports administrative capacities:
- Secretary, University of Malawi
- General Secretary, Darts Association of Malawi
- Captain Polytechnic Lawn Tennis Club



*Vice President, Benard Wanjala*

**Born** on September 9, 1983 in Bungoma, Kenya

**Education:** Benard obtained his Bachelor of Science Degree in Education from Kenyatta University in 2010 and a Masters of Business Administration Degree from Mount Kenya University in 2016.

## **PROFESSIONAL CAREER**

Benard started his working life as a Research Assistant with Transparency International before joining his current employers, Equity Bank where he is a Regional Supervisor with twenty-five branches under his management.

## **CHESS PLAYING AND ADMINISTRATION CAREER**

Benard has managed to effectively use his professional contacts within and outside the banking sector to gain financial support and other forms of sponsorship for chess development activities in Kenya.

Both previously as Secretary of the Chess Kenya League and currently as President of Chess Kenya, Benard has ensured that both the youth and senior chess players in Kenya take advantage of most available opportunities to widen their chess playing competence and experiences.

- 2006-2008-Chess captain Kenya University team (2nd runners up league)
- 2009-Elected student leader in charge of sports and entertainment Kenyatta University
- 2010-2013-part time Chess coach Kenyatta University.
- 2013-2015-Chess Kenya league Secretary
- 2011-Present Overall Sports Coordinator Equity Bank
- 2011-Present- Equity Bank Chess team manager (current and 2013 league champions, participants of Africa Club championship 2017)
- 2016-Current-Chess Kenya President.



*Vice President, Tshepiso Lopang*

**Born** on December 25, 1980 in Orapa, Botswana

**Education:** After obtaining her Diploma in Electrical and Electronics Engineering from the University of Botswana, Tshepiso proceeded to study for her Higher National Diploma (HND) in the same field from the University of Teeside in the United Kingdom.

Thereafter she obtained a Bachelor of Arts (BA) in Accounting and Finance from the University of Derby.

Tshepiso is currently studying for her Master of Science (MSc.) in Professional Engineering from the University of Derby.

Tshepiso also obtained her Apprenticeship in Instrumentation from the DeBeers Training Centre

## PROFESSIONAL CAREER

Tshepiso is an accomplished Senior Control and Instrumentation technician with over 10 years' experience in plant reliability centered maintenance, working in the fast paced diamond industry.

She is currently seconded to Asset Management Consultants to do asset maintenance strategy for the control and instrumentation section.

## CHESS PLAYING AND ADMINISTRATION CAREER

- National team player from 1994-2017
- Woman National Chess Champion 2000, 2006 and 2007
- Woman National Chess Champion Medalist 1999, 2001, 2002, 2003, 2004, 2005
- Sports Woman of the year finalist 2008 and 2014
- All Africa Games Chess Bronze Medalist 2003 and 2007
- Olympian 2000-2014
- 2008-WCM, 2011-WFM and 2012-WIM
- Qualified Experienced International Arbiter (IA) and International Organizer (IO)
- Qualified FIDE Instructor (FI)
- FIDE Development Commission Member
- Botswana Chess Federation Events Manager 2000-2004



*Treasurer, Ansumana Kamara*

**Born** on 8 th February, 1973 in Freetown, Sierra Leone

**Education:** Ansumana obtained his Technician Diploma in Accounting from the Institute of Public Administration and Management (IPAM) of the University of Sierra Leone in 1996.

He is also a member of the Association of Certified Accountants of the United Kingdom.

## **PROFESSIONAL CAREER**

Ansumana worked as an Account Manager and Business Consultant from 1996 to 1998 before joining the ICE High School in Kanifiyung in the Gambia as Accounting Teacher and Bursar, where he worked until 2000.

From 2000 to 2003 Ansumana worked as Head of the Accounting Department at the Serre Kunda Business and Technical

College in Bakoteh, the Gambia

Ansumana is currently the proprietor of Ansumana Investment based in Freetown, Sierra Leone

## **CHESS PLAYING AND ADMINISTRATION CAREER**

- Sierra Leone Board one player in 2010 & 2012 Chess Olympiad
- National Chess Champion 2010-2012 & 2014
- Champion ultimate Chess Hunt season one, Accra, Ghana
- Champion open chess tournament in the Gambia in 2002
- Current Chess Trainer of the Women's team
- FIDE Candidate Master since 2012
- International Organiser training in Al Ain in 2013
- Ansumana has been President & Delegate of the Sierra Leone Chess Federation since 2006

# MESSAGE FROM THE TEAM

## **Introduction**

The chess community forms a significant well informed part of the global population.

In Africa this situation is probably more pertinent due to the fact that many of those having access to learning and eventually becoming proficient in chess will usually come from communities that have an above average quality of life.

Whilst there are exceptions to the indicated scenario, this situation is one that needs addressing in various modes.

Topmost amongst the aims of the African Chess Confederation, as defined in the Statutes, is to

## **QUOTE**

To popularize, develop and promote Chess in Africa

## **UNQUOTE**

In seeking to implement the core aim of the African Chess Confederation, significant amounts of resources are required.

## **Resources for Chess Development**

The current resources availed by the World Chess Federation (FIDE) for chess development in Africa do not begin to address the fundamental needs of federations

in putting in place the required programmes for even the most basic of development projects.

Corporate sponsorship of events is an area that needs enhancing; coupled with targeted awareness programmes under companies' Corporate Social Responsibilities.

Whilst the sourcing of Corporate Sponsorship has yielded some welcome resources for some African federations and the African Chess Confederation, this has usually been tied to specific events and tournaments.

The ultimate needs of the African chess community go beyond Corporate Sponsorship and other areas linked to the Corporate Social Responsibilities of business entities.

## **Empowerment and Sustainability**

Our Team offers the African chess community EMPOWERMENT and SUSTAINABILITY programmes designed to make African federations fully functional with internally generated resources.

*The term EMPOWERMENT refers to “measures designed to increase the degree of autonomy and self-determination in people and in communities in order to enable them to represent their interests in a responsible and self-determined way, acting on their own authority.”*

*It is the process of becoming stronger and more confident, especially in controlling one's life and claiming one's rights.*

*Empowerment as an action refers both to the process of self-empowerment and to professional support of people; which enables them to overcome their sense of powerlessness and lack of influence, and to recognize and use their resources to do work with power.*

The current situation of African member federations under the FIDE family is crying out for sustainable empowerment programmes to enable them progress beyond simply being numbers that are required to facilitate the voting process every four years.

The Empowerment programmes our Team looks to offer will be designed for development and assistance to federations based on the specific needs and projects of each national federation.

These programmes will be designed to be Sustainable.

***In our case Sustainability is defined as a requirement of our African federations to manage the resource base of the Empowerment process such that the benefits continue to accrue and accumulate for all future generations.***

The outline of the Empowerment

and Sustainability programmes will be to assist each national federation to progress their chosen projects from the conceptual stage to realization without hampering the continuing chess development process and competitive events within the federation.

### **Partnerships**

The Team has identified Strategic Partners to work with both the African federations and the African Chess Confederation is actualizing the EMPOWERMENT and SUSTAINABILITY programmes.

The Strategic Partners range from a long term financing entity for infrastructure projects such as academies, schools of excellence or indeed any financing of revenue generating infrastructure that the federation may need to put up with support of other partners including Government or State owned entities which may provide resources such as land or other capital inputs, to a non-profit organization of senior experts engaged in providing support in the development of small to medium scale businesses.

### **Business Advisory Committee**

In order to stay focused in the CORE RESPONSIBILITIES of our mandate, whilst putting in place the Empowerment and Sustainability programmes, a Business Advisory Committee will be appointed with representatives from the four zones as well as business experts

from within the chess community with additional support from the necessary external support.

The management and hosting of the Continental and Zonal Championships as well as chess administrative and technical capacity building programmes will receive more due attention as we continue to build on the activities that have grown significantly over the last four years.

### **Empowerment of Players**

The Empowerment process would not be complete without addressing players' needs.

In this regard the Team will start the process of creating a body to represent players in the form of an African Players' Commission.

The ultimate goal is to have the leader of the players' representative organization sit on the African Chess Confederation Board after the due modification of the ACC Statutes within the first year of the new mandate.

We trust that our Team will continue to build efficiently and effectively on the progress that has been attained over the last four years.

### **OUR VISION**

Our Team's vision will continue to center on ensuring that chess provides for result oriented programmes designed to enhance

the quality of chess in competitive, sporting, recreational and educational life.

The Team expects that: -

- i) African chess players will continue striving to achieve consistent world-class performances
- ii) The introduction of structured chess programs in both primary and secondary educational institutions becomes a paramount aspect for all African federations.
- iii) Building on the need for African youth to continue to view participation in chess activities as an integral and enjoyable part of their lives;
- iv) Ensuring that African communities and individuals can develop their chess playing abilities and enhance their enjoyment; limited only by their talent and commitment.

### **OUR MISSION**

Our Team's mission, in partnership with our strategic partners, is:

To coordinate the sustainable development of competitive educational and recreational chess in Africa

In this regard our Team will build on the already created administrative structures to support, complement and supplement the work of the African Chess Confederation Board.

These new support structures are summarized as follows: -

- i) Continental Arbiter's Council
- ii) Continental Trainers Commission
- iii) Continental Chess in Schools Commission
- iv) Continental Events and Publicity Commission
- v) Continental Women's Commission
- vi) Continental Players' Commission

### **OUR STRATEGY**

Our Team intends to continue consolidating the chess development process in Africa by ensuring a focused approach in the following strategic areas:

- i) Continuing to encourage the promotion, development and co-ordination of educational and competitive chess.
- ii) Enhancing the developing strategies for increasing participation in chess and coordinating their implementation by all national federations.
- iii) Ensuring the observance of anti-cheating methods and maintenance of standards of fair-play and good conduct in competitive chess.
- iv) Increasing the awareness of the need for continued research concerning educational and competitive chess.

- v) Working towards facilitating research and disseminating information concerning competitive chess.

### **OUR VALUES**

Our Team views the following values as being paramount to our actions.

- i) Chess has the potential to enrich the lives of all and our Team will promote inclusiveness and integration in chess.
- ii) Our Team bids to be an open, honest and accountable administration, with objectivity being paramount in its decision making processes.
- iii) Our Team is committed to measuring and reviewing the Confederation's programs and initiatives.
- iv) Our Team is open to innovation in the planning and delivery of sustainable improvements to African continental chess programs.
- v) Working in partnership with African Federations and other partners is recognized as the best means of delivering desired outcomes. Our Team will place a lot of value in strong relationships being developed with various stakeholders throughout the Continent.
- vi) Our Team intends that the key role of the volunteers and other support resource persons in chess is recognized and valued.



### **OUR STRATEGIC PARTNERSHIPS**

As previously indicated, the acquisition of strategic partnerships is a key element in the drive to deliver on the Empowerment and Sustainability programmes of our Team.

This is an ongoing process that has already started with the following organisations already in discussions with our Team for long term programmes:

- (i) The ROEL Group

website: [www.en.roel.ru](http://www.en.roel.ru)

The ROEL Group sponsored the 2017 Zone 4.3 Individual Championships and the 2017 African Amateur Individual Chess Championships at a total contribution of over US\$ 70,000.

This amount included the cost of air tickets for the winners as the represented the African Continent at the 2018 World Amateur Chess Championships that were held in Cagliari, Italy.

The Team is currently in discussions with the ROEL Group for increased sponsorship for the period 2018 to 2022 with incremental commitments for each year.

The ROEL Group is also looking at business partnership opportunities with individual Federations as part of the improved sponsorship package for Africa.

(ii) The Global Commerce Forum

website: [www.energyafricaconference.com](http://www.energyafricaconference.com)

The Team has engaged the Global Commerce Forum in discussions related to education based Empowerment programmes for African chess federations

The Global Commerce Forum which organises the annual Energy Africa Conference, is a non-profit organization dedicated to providing educational opportunities, and exchanging knowledge and ideas about global commerce and the environment.

This group of dedicated and forward thinking business executives, government and non-governmental officials, academicians, engineers, investors, students, and policy makers from different fields and countries around the world seeks to catalyze worldwide coordination, cooperation and collaboration among different constituents and stakeholders to facilitate low carbon global trade and emerging market countries' economic development, alleviate poverty, and recast the standard of living of the under-served populations.

From the 2020 academic year, the Global Commerce Forum, host of the Energy Africa Conference and the Africa Chess Confederation will offer up to EIGHT SCHOLARSHIPS every year to top universities in the United States of America as

part of Human Capacity Development in Africa.

As part of the partnership, the logo for the African Chess Confederation will be posted on the Energy Africa Conference website and the logo for the Energy Africa Conference will be posted on the African Chess Confederation website.

Additionally, the African Chess Confederation will help spread the word about the conference by sending out notices about the conference to its members upon an agreed schedule.

African Chess Confederation and the Energy Africa Conference will apply for grants collaboratively to meet the tuition needs for the sponsored students.

These scholarships will be equally distributed through the African Chess Confederation Zones at two scholarships per zone.

The scholarships will be for one male and one female student from each zone.

The Zonal Presidents will be expected to formulate a fair selection process to be approved by the African Chess Confederation Board.

(iii) PUM Netherlands  
website: [www.pum.nl](http://www.pum.nl)

As the Team seeks to provide the federations with the required Empowerment opportunities on the business side, it is imperative to ensure that the necessary entrepreneurial training and support is provided to federations and their complementary associates.

The Team has engaged PUM of the Netherlands in negotiations for an eventual long-term partnership with the African Chess Confederation and African federations.

PUM is a non-profit organisation established in 1978 by the Dutch employers' federation VNO-NCW, with financial support from the Netherlands Ministry of Foreign Affairs.

PUM Netherlands senior experts is a volunteer organisation committed to the sustainable development of small and medium-size enterprises in developing countries and emerging markets.

Partnerships are a key component of PUM's success. The organisation provides technical assistance to 2,000 SMEs per year within programmes run by international NGOs, development consultants, family foundations and national governments. They also provide business linkages, and work on innovative funding programmes with impact investors.

There is no doubt that entrepreneurship is a major driver of sustainable economic growth in developing countries.

PUM will provide important value in the African Chess Confederation programmes that seek to empower African federations.

(iv) ROMIE INVESTMENTS COMPANY  
website [www.romieinvestments.com](http://www.romieinvestments.com)

The Team is in advanced discussions with the Ontario based Romie Investments Company for long term financing of infrastructure projects that African federations may wish to engage in to supplement the FIDE Development Commission based awards.

ROMIE Investments Company is a Holding Company that owns the following: ROMIE Trucks and Parts and ROMIE Trucks and Parts Gasoline Division, registered to do business in both the United States, Texas and in Ontario Canada, and ROMIE Investment Company Limiteda, registered in Mozambique Maputo and FC Magic Construction Company also registered in Mozambique as well.

The structure of Empowerment and Sustainability programmes our Team looks to work with African federation will be extremely flexible and will range from kiosk business formats to larger investments where the federation has

the capacity and necessary support base.

The financing needs will range from amounts that do not need loans and related guarantees to those where the federations may have access to land; which can in turn be used as part of the guarantee process.

Whilst some federations will undoubtedly feel strong enough to venture into the bigger business ventures, there are those that will need to start with smaller operations that can be covered by grants and other related funding opportunities.

(v) SPAR

[www.spar.co.za](http://www.spar.co.za)

SPAR is one of the leading supermarket brands in the world.

It has been associated with chess development in some southern African countries through programmes such as the pilot community based Superspar sponsored Future Kings Chess4Life programme that featured empowerment programmes linked to teaching chess to both children and adults in conjunction with wholesale supply and purchase opportunities.

SPAR has also sponsored youth events in the Southern African Development Community (SADC) region where substantial amounts have been spent hosting Africa's future chess stars in well managed tournaments.

SPAR CHOMA which is located in the heart of Choma, the provincial capital of the Southern Province of Zambia, is actively pursuing a Corporate Social Responsibility (CSR) programme by ploughing back profit into the local community.

Many different projects over the years have benefited from this initiative with the major beneficiaries being in the health sector, school sport and Orphans and Vulnerable Children (OVCs).

Chess has been a very key beneficiary of this programme by SPAR Choma.

Discussions on expanding these indicated programmes to other countries are at an advanced stage.

Additional empowerment opportunities for federations revolve around the Own a Spar initiative that African federations can get involved in.

[www.spar.co.za/About-SPAR/OwnSPAR/Overview](http://www.spar.co.za/About-SPAR/OwnSPAR/Overview)



